

FOR IMMEDIATE RELEASE

November 20, 2015

Dentsu Announces Prospective Members of the Board and Executive Officers

Dentsu Inc. (Tokyo: 4324; ISIN: JP3551520004; President & CEO: Tadashi Ishii; Head Office: Tokyo; Capital: 74,609.81 million yen) today convened a meeting of its Board of Directors at its Head Office in Tokyo to select its prospective Director, Member of the Board candidates to be nominated at the Company's General Meeting of Shareholders to be held in March 2016, and to announce the Executive Officer changes, which will become effective on January 1, 2016, as follows.

In line with the Company's change in governance structure also announced today, namely the transition from a company with an audit and supervisory board to a company with an audit and supervisory committee, the Company decided to have independent outside directors comprise at least one third of the nine members of the board of directors, and to have four of these nine directors (including the three independent outside directors) serve as members of the audit and supervisory committee.

1. Incoming and Outgoing Directors, Members of the Board

(1) Incoming Directors, Members of the Board

As the terms of all eleven (11) Dentsu Directors, Members of the Board will expire at the conclusion of the March 2016 General Meeting of Shareholders (hereinafter "General Meeting of Shareholders"), the following individuals will be nominated as Director, Member of the Board candidates at the same meeting.

9 Director, Member of the Board Candidates

(1 Representative Director, 4 Directors, 4 concurrent Director/Audit and Supervisory Committee Members (1 Director, 3 Independent Outside Directors))

<u>New Position</u>	<u>Name</u>	<u>Current Position</u>
Representative Director	Tadashi Ishii	Representative Director
Director	Shoichi Nakamoto	Director
Director	Yoshio Takada	Director
Director	Tim Andree	Director

Director Director/ Audit and Supervisory Committee Member (newly appointed)	Kunihiro Matsushima Kenichi Kato	Director Audit and Supervisory Board Member
Independent Outside Director/ Audit and Supervisory Committee Member (newly appointed)	Atsuko Toyama	Outside Audit and Supervisory Board Member
Independent Outside Director/ Audit and Supervisory Committee Member (newly appointed)	Toshiaki Hasegawa	Outside Audit and Supervisory Board Member
Independent Outside Director/ Audit and Supervisory Committee Member (newly appointed)	Kentaro Koga	Outside Audit and Supervisory Board Member

The above candidates will be appointed at the General Meeting of Shareholders.

The Representative Director will be appointed at the Board of Directors meeting held after the General Meeting of Shareholders.

(2) Outgoing Directors, Members of the Board

<u>Name</u>	<u>Current Position</u>
Yuzuru Kato	Director
Akira Tonouchi	Director
Kazufumi Hattori	Director
Toshihiro Yamamoto	Director
Yutaka Nishizawa	Outside Director
Masaki Fukuyama	Outside Director

- After resigning his position, Yuzuru Kato will serve as Executive Advisor. He will be officially appointed at the Board of Directors meeting held after the General Meeting of Shareholders.

2. Outgoing Audit and Supervisory Board Members

In line with the Company's transition to a company with an Audit and Supervisory Committee, all the following five Audit and Supervisory Board Members will resign their positions at the General Meeting of Shareholders.

<u>Name</u>	<u>Current Position</u>
Kaoru Shimura	Audit and Supervisory Board Member
Kenichi Kato	Audit and Supervisory Board Member
Atsuko Toyama	Outside Audit and Supervisory Board Member
Toshiaki Hasegawa	Outside Audit and Supervisory Board Member
Kentaro Koga	Outside Audit and Supervisory Board Member

- Kenichi Kato will be nominated as a concurrent Director/Audit and Supervisory Committee Member candidate, and Atsuko Toyama, Toshiaki Hasegawa and Kentaro Koga as concurrent Independent Outside Director/Audit and Supervisory Committee Member candidates at the General Meeting of Shareholders.
- After resigning his position, Kaoru Shimura will serve as Executive Advisor. He will be officially appointed at the Board of Directors meeting held after the General Meeting of Shareholders.

3. Incoming and Outgoing Executive Officers

(1) Incoming Executive Officers

All of Dentsu's twenty-nine (29) current Executive Officers will resign their positions on December 31, 2015, and the following Executive Officers will be newly elected on January 1, 2016.

30 Executive Officers (1 President & CEO, 1 Senior Executive Vice President, 2 Executive Vice Presidents, 8 Senior Vice Presidents, 18 Executive Officers)

<u>New Position</u>	<u>Name</u>	<u>Current Position</u>
President & CEO	Tadashi Ishii*	President & CEO
Senior Executive Vice President & CFO	Shoichi Nakamoto*	Senior Executive Vice President & CFO
Executive Vice President	Yoshio Takada*	Senior Vice President
Executive Vice President (Executive Chairman, Dentsu Aegis Network)	Tim Andree*	Executive Vice President (Executive Chairman, Dentsu Aegis Network)
Senior Vice President (Head of Dentsu Inc. Chubu)	Naoki Tani	Senior Vice President (Head of Dentsu Inc. Chubu)
Senior Vice President	Akira Tonouchi	Executive Officer
Senior Vice President	Toshihiro Yamamoto	Executive Officer
Senior Vice President (Head of Dentsu Inc. Kansai)	Kazufumi Hattori	Executive Officer (Head of Dentsu Inc. Kansai)
Senior Vice President	Yasuo Motoi	Executive Officer

Senior Vice President	Wataru Mochizuki	Executive Officer
Senior Vice President (CEO, Dentsu Aegis Network)	Jerry Buhlmann	Executive Officer (CEO, Dentsu Aegis Network)
Senior Vice President	Hiroaki Sano	Executive Officer
Executive Officer	Kunihiro Matsushima*	Senior Vice President
Executive Officer	Tsuneo Ogasawara	Executive Officer
Executive Officer	Nobuyuki Tohya	Executive Officer
Executive Officer	Tsuyoshi Iwashita	Executive Officer
Executive Officer	Seiji Ito	Executive Officer
Executive Officer	Yuichi Okubo	Executive Officer
Executive Officer	Yoshiaki Suzuki	Executive Officer
Executive Officer	Keiichi Maeda	Executive Officer
Executive Officer	Kiyoshi Nakamura	Executive Officer
Executive Officer	Yoshiharu Sengoku	Executive Officer
Executive Officer	Takaki Hibino	Executive Officer
Executive Officer	Toshiya Oyama	Executive Officer
Executive Officer	Norio Kamijo	Executive Officer
Executive Officer	Takashi Yagi	Executive Officer
Executive Officer	Masahiko Hibi	Executive Officer
Executive Officer (Newly appointed)	Motohiro Yamagishi	Managing Director, Global Business Center (CEO, Dentsu Aegis Network China)
Executive Officer (Newly appointed)	Yutaka Ishikawa	Managing Director, Media Services / Radio, TV Division
Executive Officer (Newly appointed)	Misao Toyoda	Managing Director, Account Management Division 3

* Concurrently serving as a Director, Member of the Board who is not concurrently serving as a member of the Audit and Supervisory Committee.

President & CEO Tadashi Ishii will concurrently serve as the Representative Director.

(2) Outgoing Executive Officers

<u>Name</u>	<u>Current Position</u>
Yuzuru Kato	Executive Vice President
Fumiharu Kobayashi	Executive Officer

- Yuzuru Kato will remain as a Director, Member of the Board until his term expires in March 2016.

- When Fumiharu Kobayashi resigns his Executive Officer position, he is expected to serve as an Executive Advisor.

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