

For IMMEDIATE RELEASE

November 11, 2020

Dentsu Announces Personnel Changes of Board Members and Executive Officers for FY2021

Dentsu Inc. (Headquarters: Minato-ku, Tokyo; President & CEO: Hiroshi Igarashi; Capital: 10,000 million yen) announces that the Board of Directors today adopted a resolution approving the following Personnel Change of the Board Members and Executive Officers effective January 1, 2021.

1. Directors, Members of the Board, and Corporate Auditor

(1) Directors and Members of the Board

4 Directors

(As of the date of the Ordinary General Meeting of Shareholders in 2021)

New Position	Name	Current Position
Representative Director	Hiroshi Igarashi	Representative Director
Representative Director	Yoshio Takada	Representative Director
Representative Director	Nobuyuki Tohya	Representative Director
Director	Norihiro Kuretani	Director

(2) Corporate Auditor

1 Corporate Auditor (Remaining)

New Position	Name
Corporate Auditor	Nobuaki Kyushima

2. Executive Officers

(1) Reappointed/ Newly Appointed Executive Officers

27 Executive Officers : 1 President & CEO, 2 Executive Vice Presidents, 24 Executive Officers (Effective January 1, 2021)

New Position	Name	Current Position
President & CEO	Hiroshi Igarashi	President & CEO
Executive Vice President	Nobuyuki Tohya	Executive Vice President

Executive Vice President	Norihiro Kuretani	Executive Vice President
Executive Officer, Counselor to President & CEO	Yoshio Takada	Executive Officer, Counselor to President & CEO
Executive Officer, Counselor to President & CEO	Hideo Tokuyama	Executive Officer, Counselor to President & CEO
Executive Officer	Yutaka Ishikawa	Executive Officer
Executive Officer	Hidemi Matsuo	Executive Officer
Executive Officer	Kiyoshi Nakamura	Executive Officer
Executive Officer	Masao Tatsuuma	Executive Officer
Executive Officer	Shuji Yamaguchi	Executive Officer
Executive Officer	Nobutaka Hayashi	Executive Officer
Executive Officer	Tetsuji Hirose	Executive Officer
Executive Officer	Norihiko Sakata	Executive Officer
Executive Officer	Ichiro Itani	Executive Officer
Executive Officer	Masaya Nakamura	Executive Officer
Executive Officer	Norifumi Adachi	Executive Officer
Executive Officer	Soichi Takahashi	Executive Officer
Executive Officer	Chieko Ohuchi	Executive Officer
Executive Officer	Hiromi Suzuki	Executive Officer
Executive Officer	Keiichi Yoshizaki	Executive Officer
Executive Officer	Shinichi Maeda	Executive Officer
Executive Officer	Terumasa Kamo	Executive Officer
Executive Officer	Katsuhiko Fukumoto	Executive Officer
Executive Officer	Yoshihisa Suzuki	Executive Officer
Executive Officer (Newly Appointed)	Kiyoshi Nagai	Managing Director, Business Producers Division 6
Executive Officer (Newly Appointed)	Takeshi Sano	Managing Director, Business Producers Division 5
Executive Officer (Newly Appointed)	Yasuharu Sasaki	Managing Director, Creative Business Strategy Center

*The term of office for Executive Officers is one year from January 1, 2021 to December 31, 2021.

(2) Retiring of Executive Officers

2 Retiring Executive Officers (As of December 31, 2020)

Current Position	Name
Executive Officer	Norio Kamijo
Executive Officer	Seikyo Son

*Norio Kamijo is scheduled to be appointed as Executive Advisor on January 1, 2021.

3. Appointment of Executive Professionals (EP)

The company will appoint six Executive Professionals for FY 2021.

The Executive Professional System is designed to acknowledge individuals with exceptional talent in specific areas who have made significant contributions to Dentsu Inc. By providing EP with an environment and position equivalent to or higher than that of an Executive Officer, the objective is to exercise greater use of their talent to create enhanced solutions.

There are four grades with one-year term (January to December). Executive Professionals are appointed each year.

Executive Professionals:

1. Chief Executive Professional (CEP)
2. Senior Prime Executive Professional (SPEP)
3. Prime Executive Professional (PEP)
4. Executive Professional (EP)

6 Executive Professionals (Effective January 1, 2021)

New Position	Name	Current Position
SPEP	Kiyoshi Nakamura	SPEP
SPEP	Yoshimitsu Sawamoto	SPEP
SPEP	Yuya Furukawa	SPEP
PEP	Keiichi Yoshizaki	PEP
EP	Takuma Takasaki	EP
EP (Newly Appointed)	Shingo Nishida	Managing Director, Creative Planning Division 3

* Kaoru Sugano will be dismissed as Executive Professional and appointed as Executive Project Director of Dentsu Inc.

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