

FOR IMMEDIATE RELEASE

November 12, 2021

Dentsu announces Personnel changes of Board members and Executive Officers for 2022

— Dentsu will accelerate transformation and growth as a core company of the Dentsu Group —

Dentsu Inc. (President and CEO: Hiroshi Igarashi; Head Office: Tokyo; hereinafter referred to as “the Company”) announced today that it has decided on its executive structure for 2022.

Norihiro Kuretani will be appointed as President and CEO of Dentsu Inc. from January 2022. With new Executive Officers led by Kuretani, Dentsu, a core company of the Dentsu Group, will accelerate its transformation and growth.

In addition, Kuretani will serve as the President and CEO of Dentsu Japan Network (DJN), which oversees and manages the Dentsu Group’s business in Japan.

1. Board Members and Corporate Auditor

(1) Board Members

4 Directors (As of the date of the Ordinary General Meeting of Shareholders in March 2022)

| New Position | Name | Current position |
|--------------------------|-------------------|---|
| Representative Director | Norihiro Kuretani | Director and EVP |
| Representative Director* | Nobutaka Hayashi | Executive Officer |
| Director* | Hiroshi Chino | Executive Officer, Dentsu Japan Network |
| Director* (Part-time) | Yoshiaki Watahiki | Executive Officer, Dentsu Japan Network |

*: Newly appointed as a Director

(2) Corporate Auditor

1 Auditor (Remaining)

| Position | Name |
|-------------------|------------------|
| Corporate Auditor | Nobuaki Kyushima |

(3) Retirement of Directors

3 Retiring Directors

(As of the date of the Ordinary General Meeting of Shareholders in March 2022)

| Current Position | Name |
|-------------------------|------------------|
| Representative Director | Hiroshi Igarashi |
| Representative Director | Nobuyuki Tohya |
| Representative Director | Yoshio Takada |

2. Executive Officers

(1) Executive Officers

20 Executive Officers: 1 President and CEO, 19 Executive Officers (Effective January 1, 2022)

| New Position | Name | Current Position |
|--------------------|--------------------|---|
| President and CEO | Norihiro Kuretani | EVP |
| Executive Officer | Hidemi Matsuo | Executive Officer |
| Executive Officer | Masao Tatsuuma | Executive Officer |
| Executive Officer | Shuji Yamaguchi | Executive Officer |
| Executive Officer | Nobutaka Hayashi | Executive Officer |
| Executive Officer | Kiyoshi Nagai | Executive Officer |
| Executive Officer | Takeshi Sano | Executive Officer |
| Executive Officer | Ichiro Itani | Executive Officer |
| Executive Officer | Norifumi Adachi | Executive Officer |
| Executive Officer | Hiroshi Suzuki | Executive Officer |
| Executive Officer | Shinichi Maeda | Executive Officer |
| Executive Officer | Terumasa Kamo | Executive Officer |
| Executive Officer | Katsuhiko Fukumoto | Executive Officer |
| Executive Officer | Yoshihisa Suzuki | Executive Officer |
| Executive Officer | Yasuharu Sasaki | Executive Officer |
| Executive Officer* | Keiichi Higuchi | Executive Officer, Dentsu Japan Network |
| Executive Officer* | Hiroshi Chino | Executive Officer, Dentsu Japan Network |
| Executive Officer* | Mitsuyuki Nakamura | Managing Director, Business Producers Division 7 |
| Executive Officer* | Tadashi Kitahara | Managing Director, Business Producers Division 16 |
| Executive Officer | Yoshio Takada | Executive Officer |

*: Newly appointed as an Executive Officer

- The term of office for Executive Officers is one year from January 1 to December 31, 2022.
- Yoshio Takada will serve as Executive Officer from January 1 to June 30, 2022.

(2) Retirement of Executive Officers

11 Retiring Executive Officers (As of December 31, 2021)

| Current Position | Name |
|-------------------|-------------------|
| President and CEO | Hiroshi Igarashi |
| EVP | Nobuyuki Tohya |
| Executive Officer | Hideo Tokuyama |
| Executive Officer | Yutaka Ishikawa |
| Executive Officer | Kiyoshi Nakamura |
| Executive Officer | Tetsuji Hirose |
| Executive Officer | Norihiko Sakata |
| Executive Officer | Masaya Nakamura |
| Executive Officer | Soichi Takahashi |
| Executive Officer | Chieko Ohuchi |
| Executive Officer | Keiichi Yoshizaki |

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Contacts

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